



Employ*Ability* Service

Supporting people with a disability to secure and maintain employment



Foras Áiseanna Saothair
Training & Employment Authority

www.fas.ie

EmployAbility Service



What is EmployAbility Service?

EmployAbility Service is an employment and recruitment service to assist people with a disability to secure and maintain a job in the open labour market.

Who is eligible?

People with a disability who are job ready and need a level of support to succeed in long-term and sustainable employment.

What Service is Available?

EmployAbility Service provides a range of supports to employers and people with a disability, through Job Coaches. The range of supports include:

- Individual Needs Assessment
- Vocational Profiling and Career Planning
- Individual Employment Plan
- Job Sourcing and Job Matching
- On-the-Job Support and Coaching
- Advice and Support to Employers
- Follow-up Support and Mentoring to both Employers & Employees

Services for Jobseekers

Career Advice

- Professional guidance in career planning
- Identification of skills
- Job search support and advice

Employment Support

- Access to job vacancies
- Support with the job application process
- Matching skills with employers needs
- Work experience placements
- Employers sourced
- Assistance with integrating into the workplace

Follow-up Support

- Access to support services as required to maintain employment

Information

Advice on employment benefits and entitlements

How can I apply for this service?

Contact your local FÁS, Local Employment Service or EmployAbility Service office



Employers Service

- Free recruitment and employment service
- Database of skilled jobseekers
- Access to a committed, local work force
- On-going support from a professional team of Job Coaches
- Advice on employment grants and supports

Employment Grants & Supports

FÁS provides a range of employment supports aimed at helping employees with a disability to gain and retain employment.

Reasonable Accommodation Fund for the Employment of People with Disabilities, incorporating:

Workplace Equipment / Adaptation Grant (WEAG)

Provides funding for a person with a disability who is starting or already in employment to make their workplace more accessible or equipment easier to use.

Job Interview - Interpreter Grant (JIIG)

Grant for an interpreter to accompany a person with a speech or hearing impairment to a job interview.

Personal Reader Grant (PRG)

Provides funding to employ a personal reader to assist someone who is blind or visually impaired in their work.

Employee Retention Grant Scheme (ERGS)

Aims to help employers retain employees who become disabled through sickness or injury.

Other services available to support the employment of people with disabilities:

Wage Subsidy Scheme

Financial assistance to employers to encourage them to employ people with disabilities.

Disability Awareness Training for Employers

Grants to employers to assist with the cost of disability awareness training.

Back To Work Enterprise Allowance

People on certain disability payments may qualify for the Department of Social & Family Affairs Back To Work Enterprise Allowance.

How can I apply for any of these services / supports?

Contact your local FÁS, Local Employment Service or [EmployAbility Service](#) Office.

Contact details of EmployAbility Service

North East

Monaghan/Cavan , 5 North Rd, Monaghan	047 72424
Louth , 9B-9C Partnership Court, Park St, Dundalk, Co Louth	042 9386718
Meath , Unit 6, Mullaghboy Industrial Estate, Navan, Co Meath	046 9060717

North West

Donegal/Sligo/Leitrim , 1, Custom House Quay, Sligo	071 9153222
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West

Galway , Failte House, John Paul Centre, Ballybane, Galway	091 755235
Roscommon , St. Patrick's St., Castlerea, Co Roscommon	094 9620328
Mayo , No. 1, Station Hse, Station Rd, Castlebar, Co Mayo	094 9043008

Dublin

Dublin South , 16, Mountdown Rd, Greentrees Rd, Dublin 12	01 4603760
Dublin West , Unit 15, Bluebell Business Park, Old Naas Rd, Dublin 12	01 4603081
Dublin North , Unit 1/3, Ballymun Industrial Estate, Dublin 11	01 8442700

South East

Kilkenny , Unit 1, 3rd Floor, Desart House, New Street, Kilkenny	056 7763903
Carlow , Lower Pollerton Road, Carlow	059 9135564
South Tipperary , 11 Nelson St, Clonmel, Co Tipperary	052 6129465
Waterford , 21 O'Connell St, Waterford	051 855035
Wexford , Room 30, IFA Ctr, Mill Park Rd, Enniscorthy, Co Wexford	053 9243932
Wicklow , Enterprise Ctr, The Murrough, Wicklow	0404 66433

South West

Kerry , Upper Rock St, Tralee, Co Kerry	066 7118758
Cork , Unit B, Russet Court, Churchyard Lane, Ballintemple, Cork	021 4294949
West Cork , Apt 1, Barrack St, Bantry, Co. Cork	027 53765

Midlands

Kildare , Main St, Kilcullen, Co. Kildare	045 482064
Laois/Offaly/Westmeath/Longford , Unit 53, 1st Floor, Bridge Centre, Tullamore, Co Offaly	057 9323901

Mid West

Limerick , 1st Floor, Pillar House, Little Ellen St, Limerick	061 493095
Clare , 1, St. Anthony's Tce, Harmony Row, Ennis, Co Clare	065 6844007
North Tipperary , 4 Upper Sarsfield St, Nenagh, Co. Tipperary	067 37896

For further information contact your local [EmployAbility Service](#) Office
www.fas.ie or Freephone FÁS Jobs Ireland 1800 611116